



What is a stipend?

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Learnerships are subsidised so unemployed participants who are unable to access traditional tertiary study, can be absorbed into the workforce for training and gain work-based experience i.e. they learn and earn at the same time.

A learnership is a structured learning programme which includes theoretical and practical workplace experiential learning over a period of at least 12 months and which leads to an occupationally related qualification registered on the NQF.

Learners are allocated a monthly stipend for the duration of the programme.

There is a specified minimum **stipend** that must be paid to unemployed learners in a learnership. **This is not a salary but covers expenses like travel and meals.**