



SKILL
TECH SOLUTIONS

COMPANY PROFILE



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VISION STATEMENT

To be the leading Training facility and preferred business consulting partner in South Africa.

MISSION STATEMENT

By priding ourselves with good values; morals and high ethics, Skill Tech Solutions with their business partners, will provide benchmark services to our all our clients. Offering a world class educational environment for our learners, creating the perfect platform for them to realise their full potential and reach their goals.

OUR APTITUDE

Skill Tech Solutions (Pty) Ltd specialises in individual solutions for our client's training needs. Our assistance is tailored around the Broad Based Black Economic Empowerment (B-BBEE) requirements and we ensure that clients derive maximum benefit for their Skills Development spend. We equip businesses with the skills and knowledge they need to grow their business successfully. Whether training employees to grow within their profession or designing a solid B-BBEE strategy for the future, we can cater to your business' unique needs. Skill Tech Solutions specialises in the implementation of Learnerships for our clients. Learnerships provide clients with an opportunity to train staff that are not necessarily employed within their companies. Learnerships provide a mechanism for upskilling and earning a stipend. It provides practical training for learners who may previously not have had access to training. Companies, depending on the size of their organisation, need to spend a % of their total payroll on Skills Development. This enables them to achieve points on the Skills Development Scorecard for their B-BBEE rating.

We are passionate about the development of previously disadvantaged individuals and our focus is around upliftment and skills transfer. We ensure a holistic approach to our learners, and endeavour to supply them with the best tools for learning.

We equip our learners not only with theoretical knowledge, we also incorporate additional coaching and life skills training to enhance their learning experience.



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Through the provision of quality training, we would like to ensure a higher standard of learner entering the South African workplace. Our team is made up of a group of experienced individuals, each possessing a diverse set of strengths to bring you the best when it comes to supporting your business.

CORPORATE SERVICES

Skill Tech Solutions specialises in individual solutions for our corporate client's training needs. Our assistance is tailored around the Broad-based Black Economic Empowerment (B-BBEE) requirements and we ensure that clients derive maximum benefit for their Skills Development Spend.

With the implementation of the B-BBEE 'codes of good conduct' companies can claim points on their Skills Development scorecard. This means that organisations are awarded points for spending money on skills development initiatives aligned to specific criteria within this Skills Development Code. We have identified a need for these allocated funds to be distributed correctly according to their required B-BBEE score. We assist companies to reach their target in the most cost-effective way, ensuring that their Skills Development spend is allocated to the correct training interventions and to the relevant demographical requirements.

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KEY SERVICES TO CORPORATE CLIENTS

- Learnership Implementation
- Advisory Services and directing Skills Development implementation
- Compliance to the current Skills Development
- Legislation
- Compiling Workplace Skills Plans and Annual Training Reports
- Outsourced Skills Development Facilitator Functions
- Study Aid /Bursary Administration: SETA Liaisons
- Assisting with accessing Discretionary Funding
- Employment Equity Planning and Implementation
- B-BBEE Compliance
- Assigning Life Coaching to individuals as an Employee wellness initiative
- Assigning a Mentor to coach Line Management
- Coaching 18.1 and 18.2 learners enrolled in Learnerships

We are dedicated to educating businesses and employees. With our strategic help and expert B-BBEE advice, you'll benefit from an improved rating on your B-BBEE certificate, giving you an advantage over the competition. It's time to grow your business.

UNEMPLOYED & DISABLED LEARNERS

Skill Tech Solutions offers unemployed and disabled learners the opportunity to develop and grow their proficiency and acquire the skills necessary to excel and follow a successful career path. We believe that the right education not only teaches, but inspires. An inspired workplace increases productivity and as a result, helps fuel the economy.

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We equip our learners not only with theoretical knowledge, we also incorporate additional coaching and life skills training to enhance their learning experience. Through the provision of quality training, we would like to ensure a higher standard of learner entering the South African workplace. Skill Tech Solutions source 18(2) unemployed and unemployed disabled learners to enter contractual agreements with our clients as part of their organisations' Learnership programs.

Benefits to learners:

- The opportunity to improve existing skills and develop additional ones.
- Both theoretical and practical workplace learning is included, so a learner leaves ready to operate within the workplace
- The achievement of a nationally recognized qualification.
- An allowance for the duration of the Learnership to cover travel and living expenses

To qualify as an unemployed learner the learner should be unemployed at the time of the agreement being concluded.

Unemployed and Unemployed Disabled learners should submit the following documentation to Skill Tech Solutions to be considered for any potential Learnership program:

- CV
- Certified South African ID
- Certified copy of National Senior Certificate
- Tax Reference Number

Once Unemployed or Unemployed Disabled learners have submitted the required documentation to Skill Tech Solutions, they will be invited to a Learnership interview and assessment to establish if they are suitable and qualified for the relevant Learnership Programs available. Once learners are approved, they will enter into a contractual agreement with our relevant client and will commence with their 10 to 12 month Learnership program.